



Please read the following before completing your application
Any failure to comply will result in immediate disqualification of the applicant.

Please sign and date the bottom of this form.

1. **Application must be as complete as possible.**
2. **By applying for a position with Peeler Environmental, you agree to comply with any request for random drug testing and/or physical examination before or during employment with our company.**
3. **All information submitted must be true and complete to the best of your knowledge. Any misrepresentation or omission will result in disqualification or dismissal if hired.**
4. **You hereby authorize us to investigate any information herein and authorize us to contact previous employers and references. You agree to allowing social security number reports, criminal background, motor vehicle, and investigative consumer reports obtained by Peeler Environmental in connection with your application. You understand these reports will contain information about your background, to include but not limited to criminal history, credit history, driving history, education, and prior employment verification. The information may be obtained from 3rd party information companies and/or Federal, State, and Local government agencies. You authorize any party or its contractors to furnish relevant information regarding yourself maintained in their records. You further authorize ongoing procurement of information when requested. You agree to hold Peeler Environmental and the contacted employers/references harmless for any information leading to your hiring or further employment denial.**
5. **Whether you are hired or not, this application in no way represents a contract for employment. You must understand that if hired, your employment may be terminated with or without cause, without notice, at any time at the option of Peeler Environmental unless specifically documented in another agreed, signed employment contract. Such a contract must be entered into upon the written authorization of an official of the company.**
6. **If hired, and you decide to terminate your own employment, you must submit a written notice no less than fourteen calendar days before the last day of your employment. Failure to comply may result in loss of benefits and earned wages.**

Signature

Printed Name

Today's Date

NEXT





APPLICATION FOR EMPLOYMENT
EVERY FIELD MUST BE COMPLETED EVEN IF ATTACHING YOUR RESUME

Peeler Environmental is an equal opportunity employer and recruits, advertises, employs, promotes, disciplines and discharges without regard to race, color, religion, national origin, citizenship, age, sex, marital status, physical or mental disability, medical condition, veteran status, or sexual orientation.

Personal Information

Last Name	First Name	Middle Name	Preferred Name	Today's Date
Street Address		City	State	Zip Code
Social Security #	Home Phone	Mobile Phone, email address, or any other contact information.		
Driver's License #	Any moving violations in the last 5 years? YES NO		If yes, explain:	
Any Convictions other than traffic If Yes, Please Describe Including Dates, Location, Sentencing	YES NO		Note: A conviction is not an automatic bar to employment.	
How did you hear about us? If friend, provide				

Position Desired *Note: If you do not provide a monetary figure for salary desired, your application will not be considered.*

Position Applied For:	Hourly Salary Desired	Date Available
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Please detail qualifications. (customer service/computer/typing for office positions and/or any other qualifications useful for field staff positions.)

Employed Now? YES NO Where

Do you have any other commitments to another employer that might affect your employment with us? YES NO If yes, Describe

Can you provide proof of age or that you are legally available for work in the U.S.? YES NO

Are you willing to work overtime? YES NO Do you have steady transportation to work? YES NO

Upon planned notice can you travel and overnight out of town if required? YES NO

Are you on layoff and subject to recall? YES NO

How many unplanned absence days did you have in the last 12 months of previous employment? _____

Are you now, or do you expect to be, engaged in any other business or employment while working here? YES NO

If yes, explain. _____

Are you presently an officer, employee, or employer of another business in our industry or with whom we compete?

If yes, explain. _____ YES NO

Have you ever been terminated or asked to resign a job? YES NO

If yes, explain. _____

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Tell us More About You

What three things are most important to you in a job?

1) _____ 2) _____ 3) _____

What three adjectives best describe you?

1) _____ 2) _____ 3) _____

What type of work do you most enjoy? _____

What do you know of the pest control industry?

What do you know about Peeler Environmental?

Your Educational Background

Schooling	Did you graduate?	Years Completed	Degree/Major Subject	Name of School	Location
High School or GED	YES NO				
Trade, Business , Correspondence	YES NO				
College	YES NO				
Graduate School	YES NO				

Are you now, or plan to be, enrolled in any schooling? YES NO

If yes, Explain: _____

Military Service

Have you been in any Military Service? YES NO If yes, complete the following If no, skip to the next section

Branch of Service: _____ Rank at discharge, if applicable: _____

List Duties and special training/skills. _____

Non-compete Agreement

Are you currently subject to a Non-Compete or Restrictive Covenant that would prohibit you from working at our company in the position for which you are applying? YES NO

If Yes, provide a copy of the agreement and state the name of the company here: _____

Next 

Employment History

Please provide a minimum of a 15 year job history. Must be completed even if submitting a resume.
If you have been in the work force for less than 15 years, please state this in one of the boxes below.

Employment History

List previous Employers Starting with Most Recent

Month and Year	Name and Location Of Employer	Phone Number	Hourly Wage	Position/Job Duties	Reason For Leaving
Start					
End					
Start					
End					
Start					
End					
Start					
End					
Start					
End					
Start					
End					
Start					
End					
Start					
End					

Gaps in Employment History

Explain in detail (including dates) any gaps in your employment history using the space below.

Next 

Hobbies, Interests, Activities, Organizations

Please detail any hobbies, interests, activities, or organizations:

Medical History

List any Physical Defects

Have you ever been injured **YES** **NO** If Yes, Please Describe

Do you have any medical conditions that would interfere with your ability to perform this job?(Describe)

Emergency contact information (Name, Phone Number, Relation/Affiliation)

Previous Employment or Professional References Only (No Personal References)

Name	Address	Phone #	Years acquainted and how known

Personal Statement

In the space below write a few short sentences stating why you would like to be a part of the Peeler Environmental staff as well as what qualities you feel you have to offer for the betterment of our company.

Affidavit

MUST READ AND SIGN (print form, sign & date)

I understand that this is an application for employment only. I understand that this is in no way a contract for commencement or continuance of employment. I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. Further, I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without previous notice.

Signature

Date

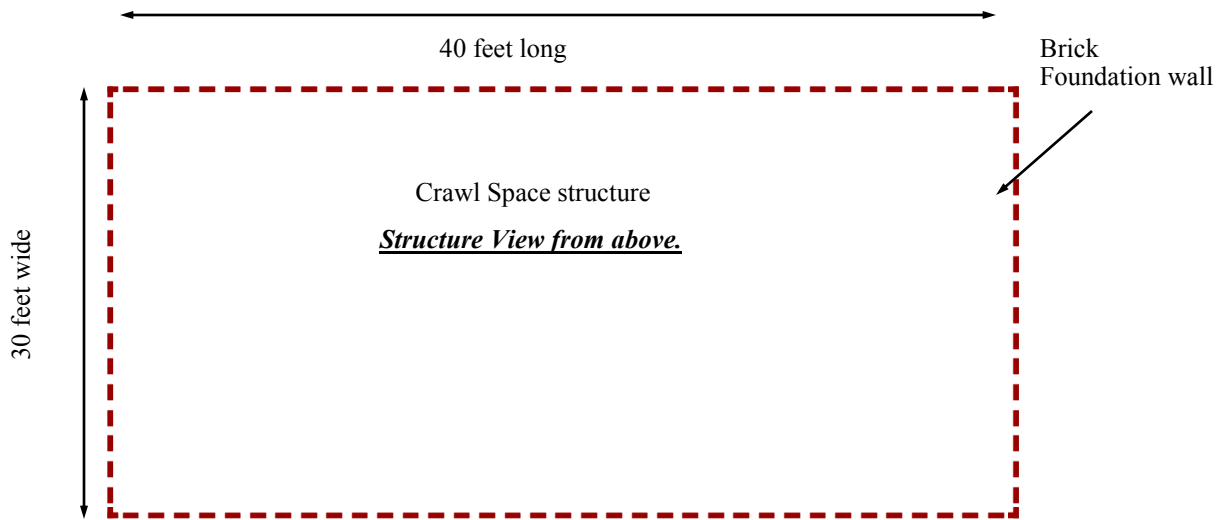
Please attach resume. If you are not prepared to do so, let us know when you can have one available.

NEXT 

Please complete as much of this quiz as possible, even if you do not know the answer!

The purpose of this quiz is to provide us with an aptitude overview of one of the subjects that a service technician will have to work with from day to day. This quiz is also an example of questions that may appear on state registration and certification exams. This material will be taught to all employees during training. This test allows us to know where we stand upon the commencement of new employee training.

Using the following diagram, answer the following questions.
Show your calculations, using the back if necessary.



What is the total linear footage of the brick foundation wall?

What is the total square footage?

At an application rate of 4 gallons every 10 linear feet of foundation wall, how much pesticide would you apply to the outside foundation of the diagram above?

At an application rate of 1 gallon every 10 square feet, how much pesticide would you apply?

Thank you for applying for a job position at Peeler Environmental.

We will contact you if we would like to request an interview.